



March 13, 2026

**INTERNAL COMPLAINTS COMMITTEE**

With reference to the above, Kasturba Medical College, Mangalore has reconstituted the Internal Complaints Committee which will consider and redress complaints of sexual harassment for a period of three years, as follows, with effect from March 14, 2026.

S.No.	Designation	Name	Mobile No	Email ID
1	Presiding Officer	Dr. Shrikala Baliga, Associate Dean & Professor of Microbiology, KMC Mangalore	9880049671	shrikala.baliga@manipal.edu
2	Member	Dr. B Suresh Kumar Shetty, Professor of Forensic Medicine KMC Mangalore	9886092392	suresh.shetty@manipal.edu
3	Member	Dr. Mangala M. Pai, Deputy Director - Q&C & Professor of Anatomy, KMC Mangalore	9845564685	mangala.pai@manipal.edu
4	Member	Dr. Rekha T, Professor of Community Medicine, KMC Mangalore	9449082214	rekha.thapar@manipal.edu
5	Member	Dr. Ashwini Rao, Professor of Public Health Dentistry, MCOBS, Mangalore	9845337155	ashwini.rao@manipal.edu
6	Member	Mr. Ramesh Hegde, Assistant Manager – Legal, MAHE, Manipal	9480345939	ramesh.hegde@manipal.edu
7	Member	Mr. Sathish Shetty K, Assistant Manager, HR Department, KMC Mangalore	9880272153	sathish.k@manipal.edu
8	Member	Mrs. Bhanukala Uday, Senior Executive - Admin & Operations, KMC Mangalore	8217292675	bhanukala.uday@manipal.edu

**Objectives:**

To enquire into the complaints submitted by the female staff members regarding Sexual harassment at workplace

**Terms & Conditions:**

The term of the Committee shall be for a period of three years

To : All the HODs with a request to circulate among all the faculty and staff members  
Chairperson and all the Committee Members  
The IQAC, KMC Mangalore  
Associate Deans, KMC Mangalore

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DEAN  
**KASTURBA MEDICAL COLLEGE**  
MANGALORE - 575 001